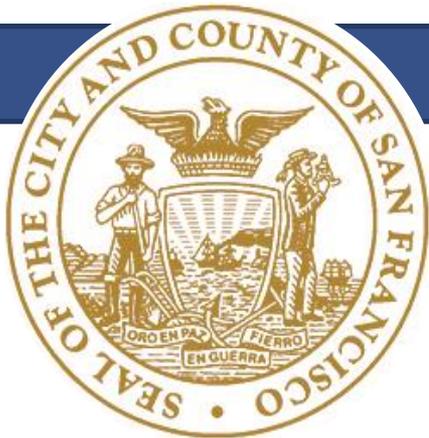


# San Francisco Police Department Internal Affairs Division First and Second Quarter 2022 Report



**CITY & COUNTY OF SAN FRANCISCO**

San Francisco Police Department

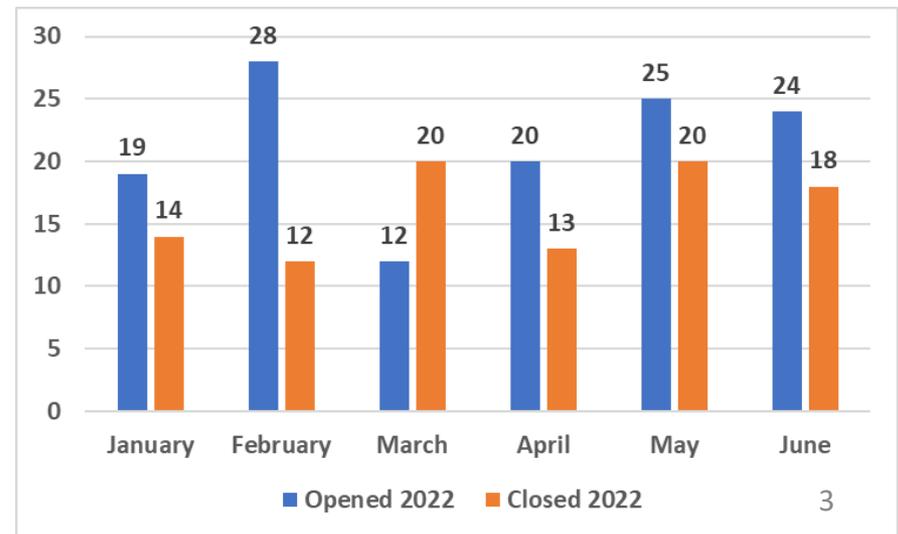
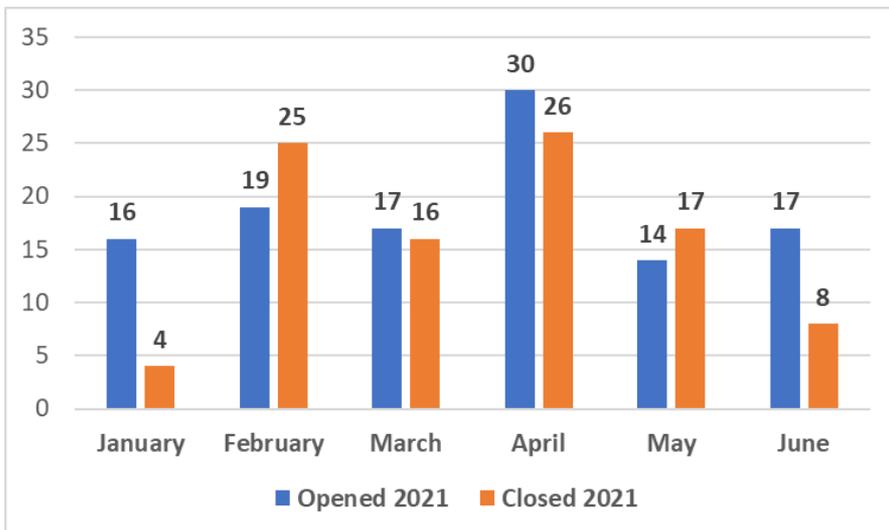
10.19.22

Internal Affairs Division  
Open & Closed Cases  
January– June 2021 & 2022



## All IAD Open & Closed Cases January – June 2021 & 2022

Month	Opened 2021	Closed 2021	Opened 2022	Closed 2022
January	16	4	19	14
February	19	25	28	12
March	17	16	12	20
April	30	26	20	13
May	14	17	25	20
June	17	8	24	18

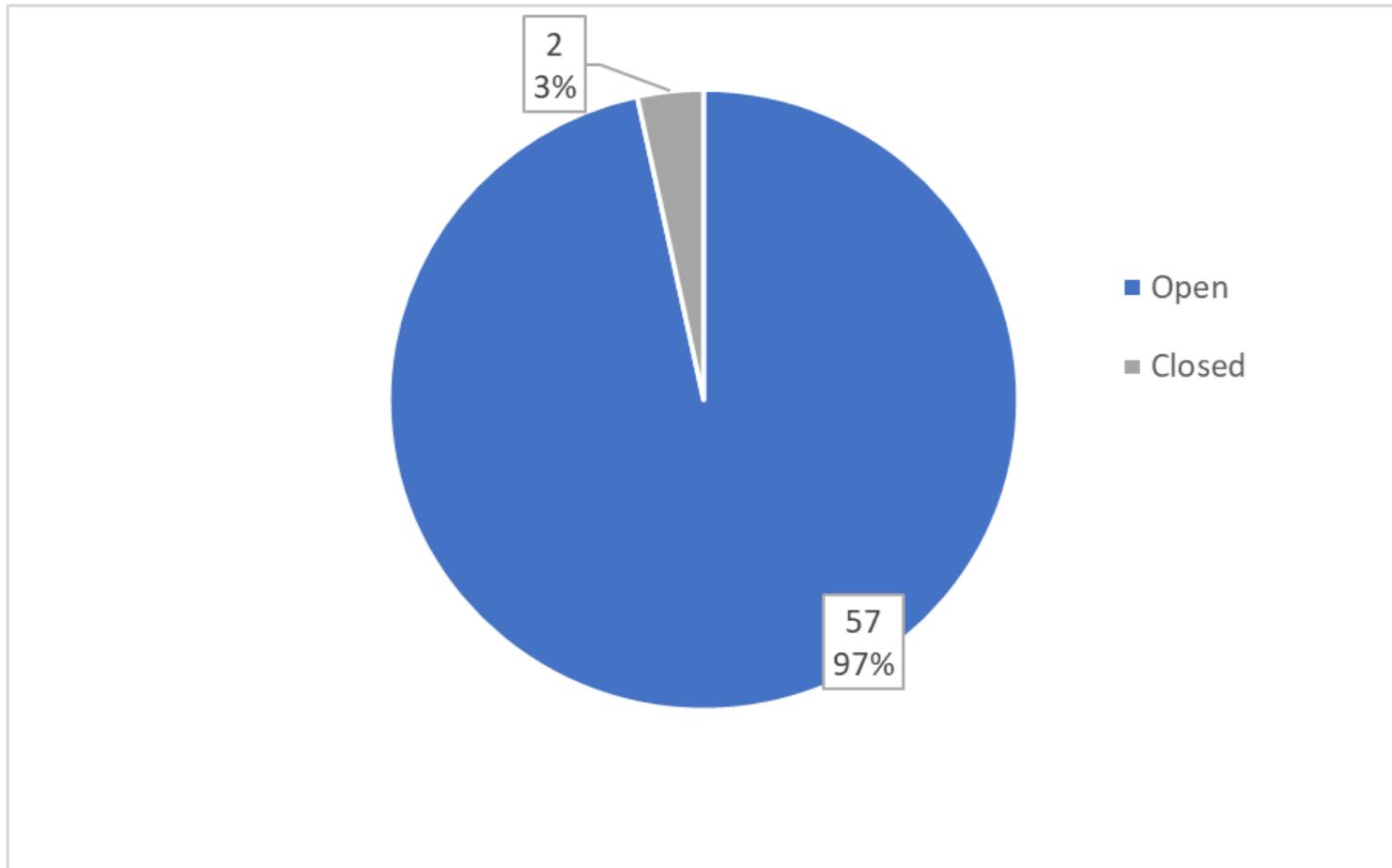


# **Internal Affairs Division Cases Opened in First Quarter 2022**

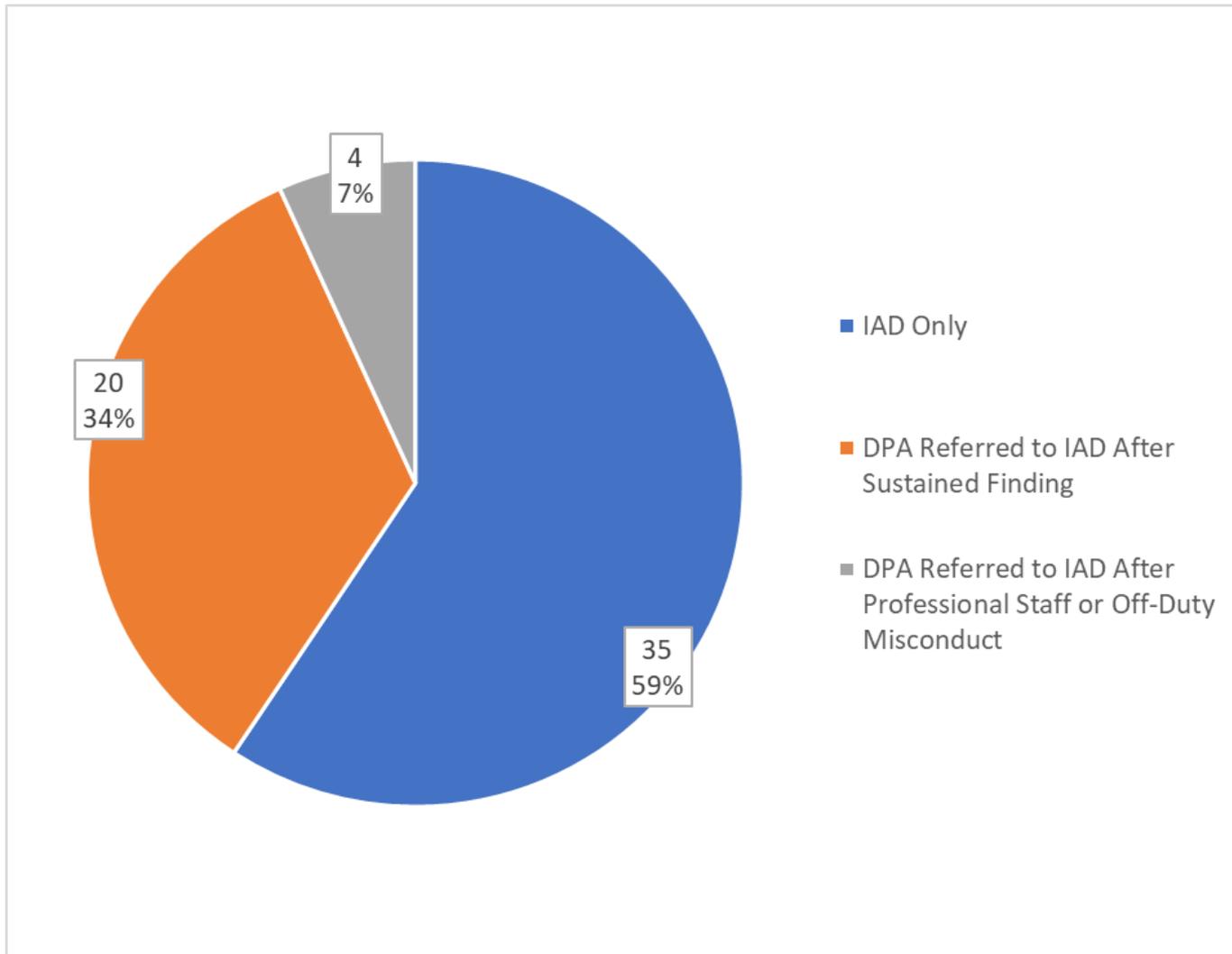


## Status of Internal Affairs Division Cases Opened in Q1 2022

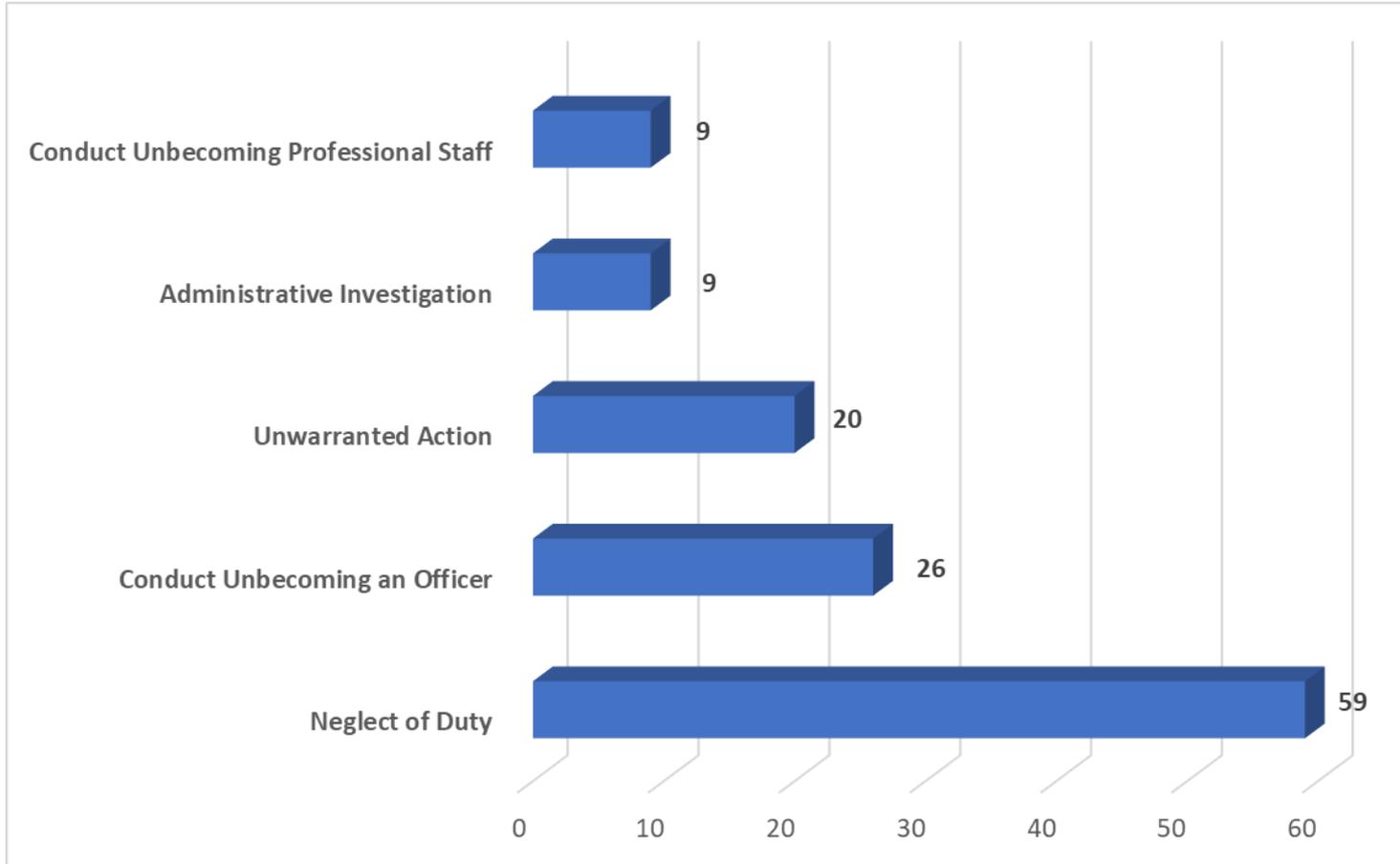
Of the **59 cases opened** by IAD during Q1 2022, two cases were closed in the same quarter; 57 of those cases remained open at the end of the quarter.



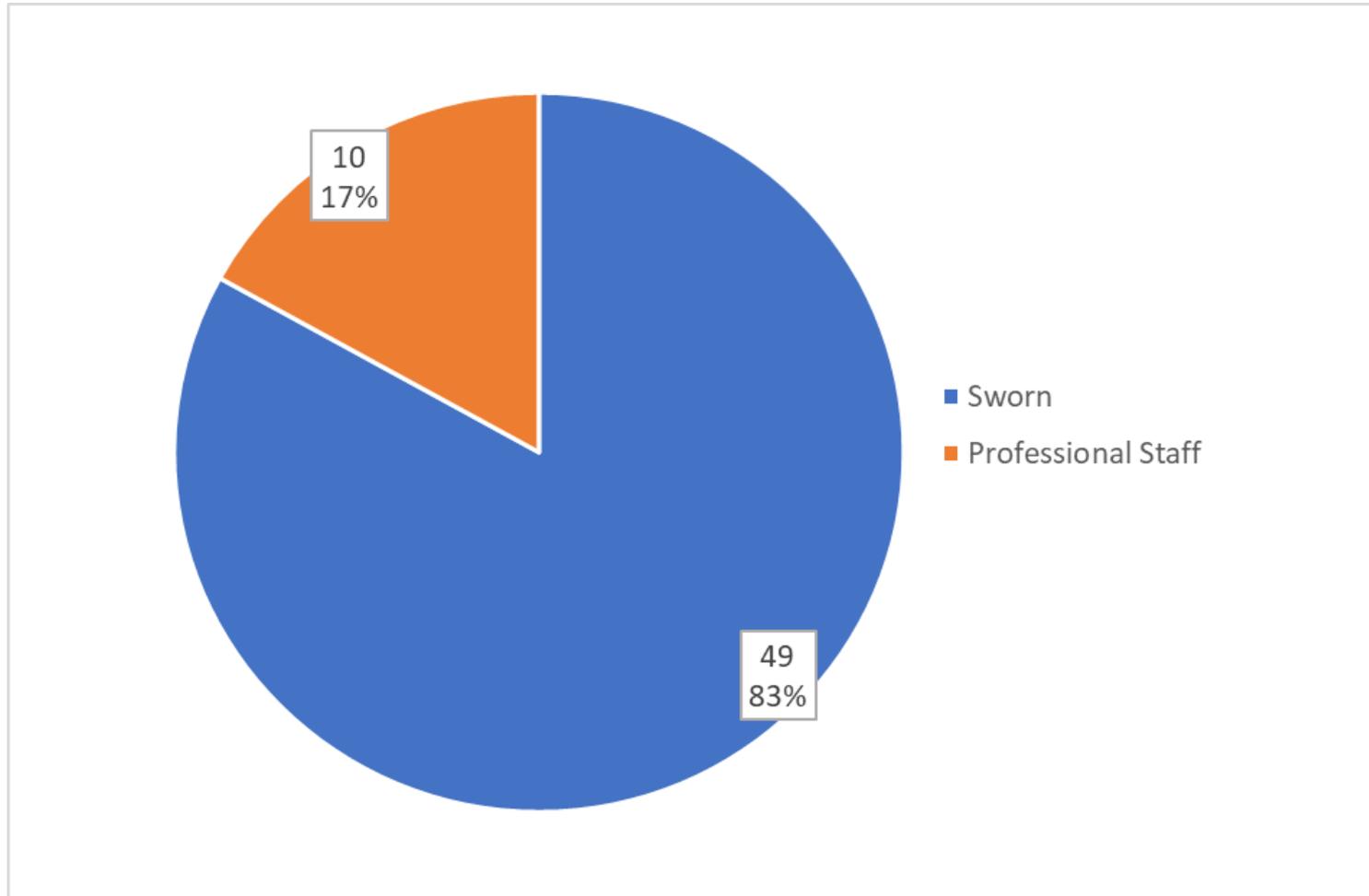
### Internal Affairs Division Cases Received in Q1 2022 by Source Type



### Number of Allegations in Internal Affairs Division Cases Opened in Q1 2022



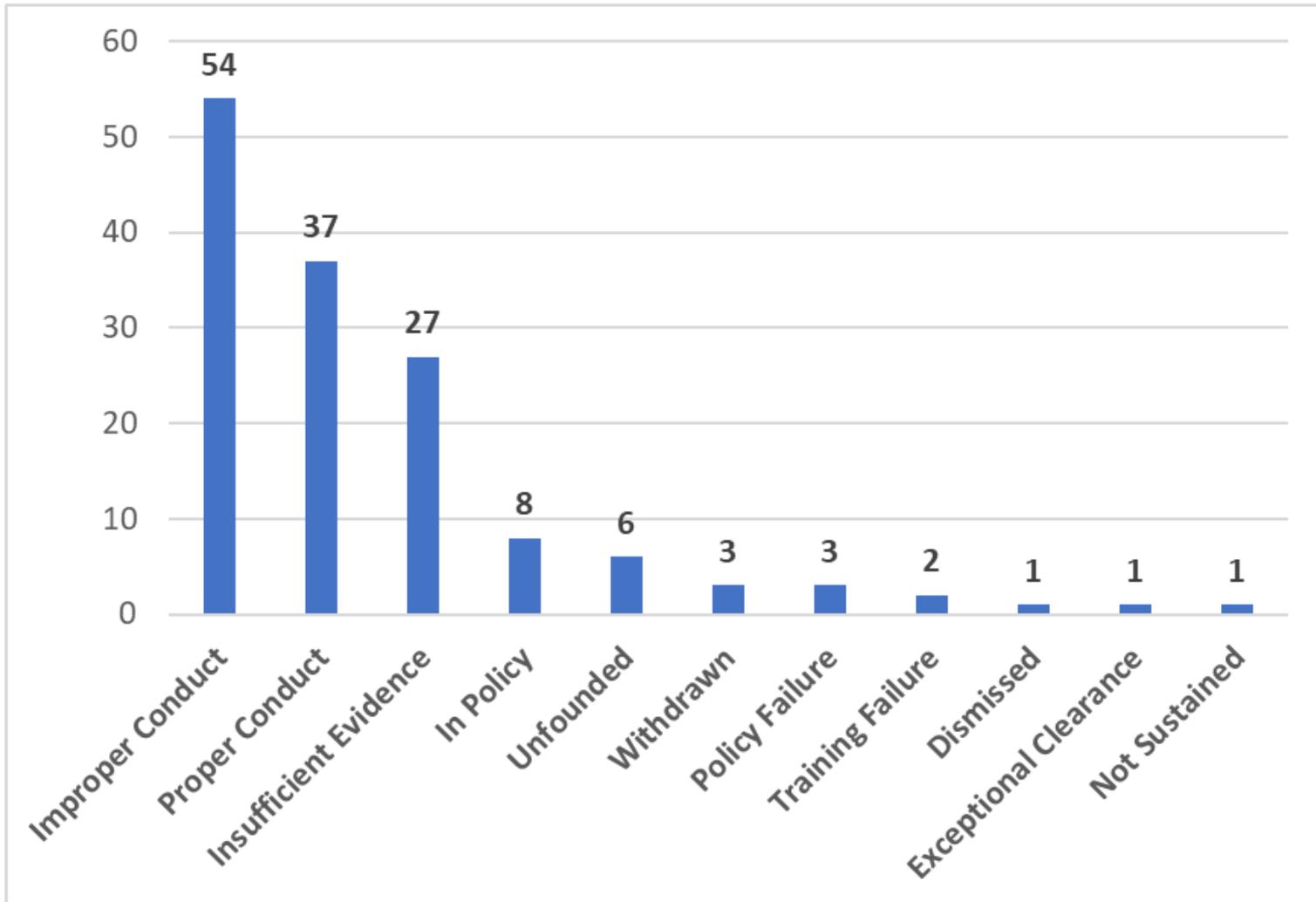
### Member Classification Type in All Internal Affairs Division Cases Opened During Q1 2022



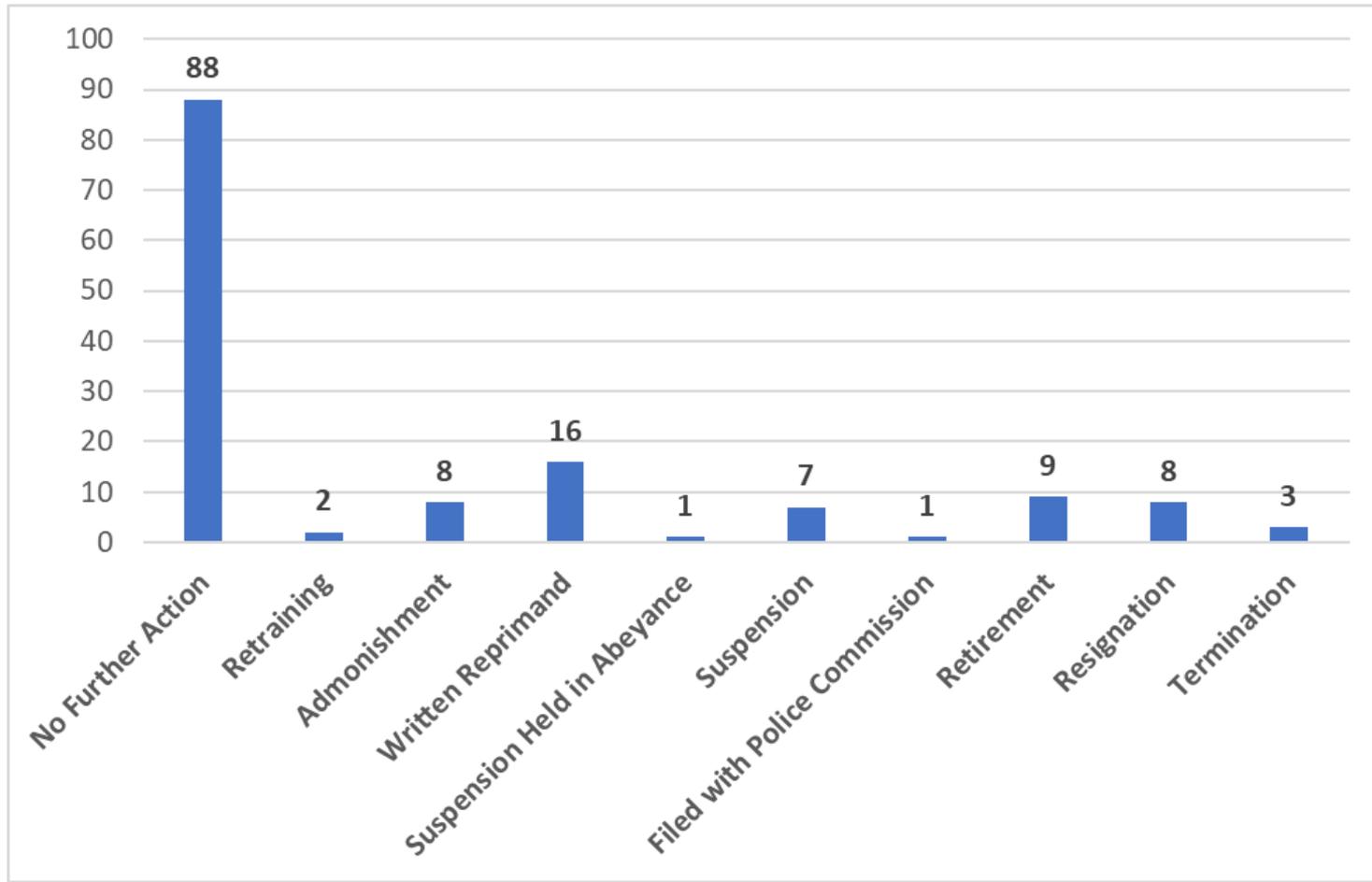
# **Internal Affairs Division Cases Closed in First Quarter 2022**



**Findings in the 46 Cases (143 Allegations) Closed by Internal Affairs Division in Q1 2022**

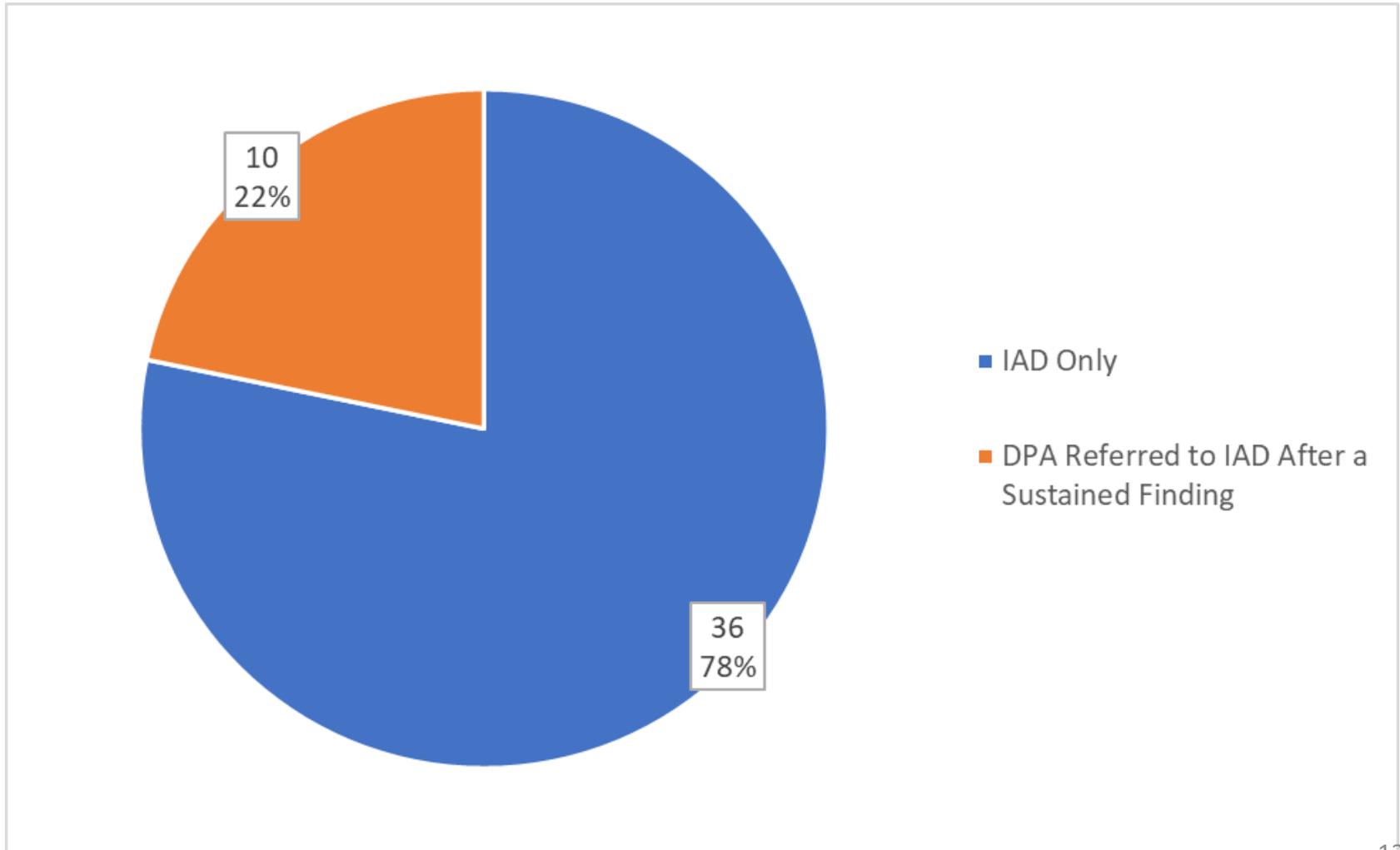


## Actions in the 46 Cases (143 Allegations) Closed by Internal Affairs Division during Q1 2022

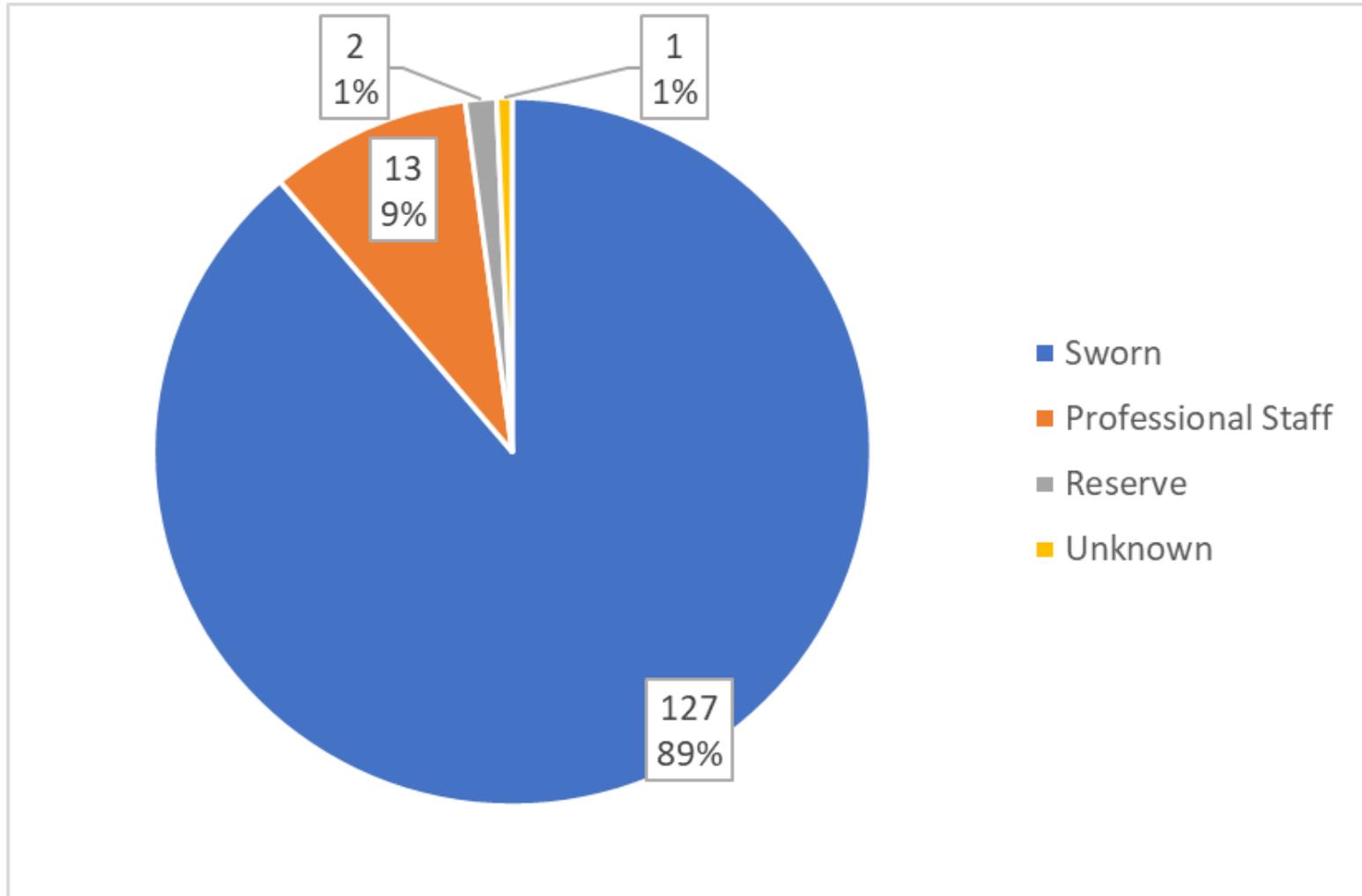


Note: In cases where a member received multiple levels of discipline and/or performance improvement (e.g. counseling, retraining), only the highest level of action is counted here.<sup>1</sup>

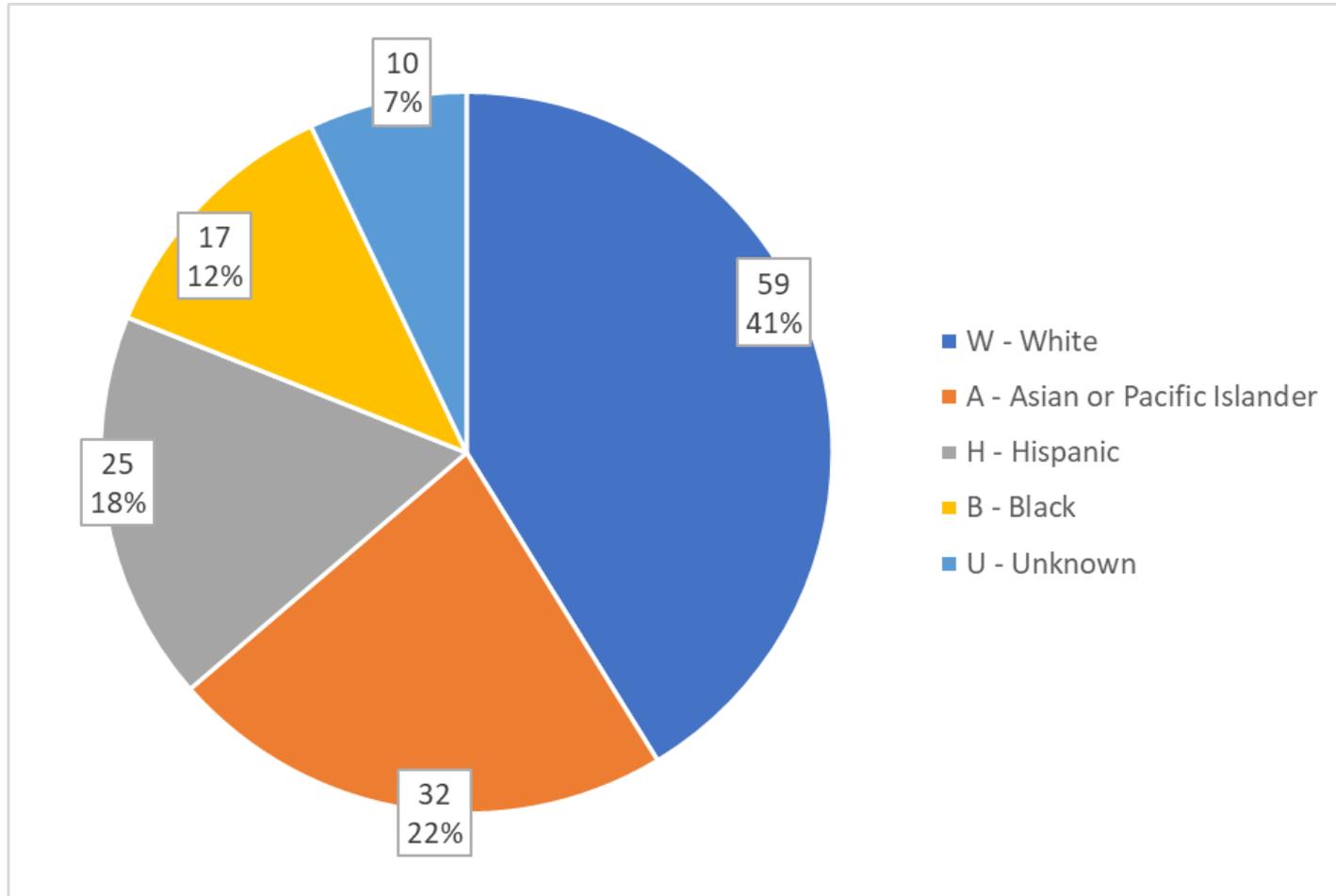
**Source Type of the 46 Cases Closed by Internal Affairs Division during Q1 2022**



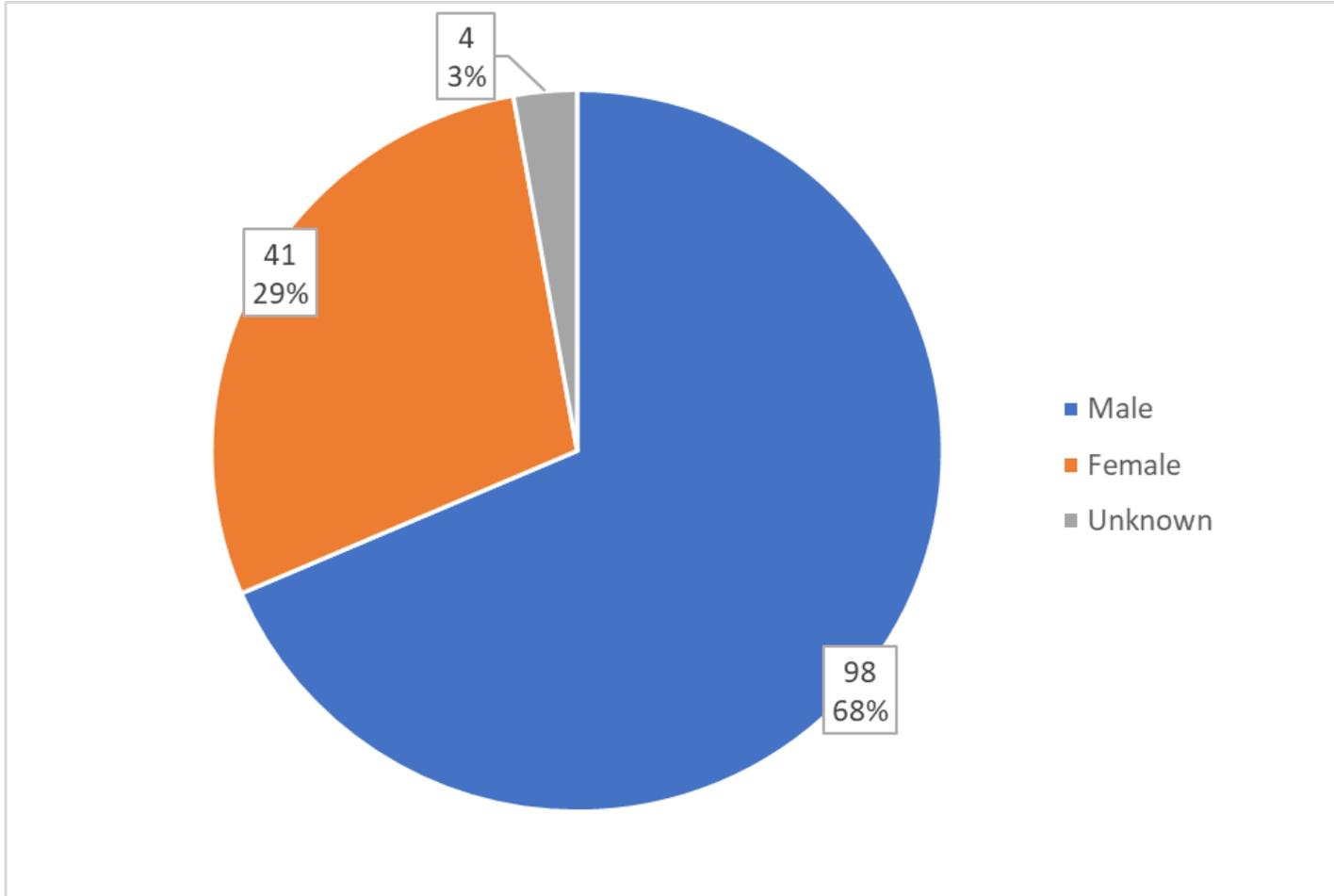
**Member Classification Type in the 46 Cases (143 Allegations)  
Closed by Internal Affairs Division during Q3 2021**



**Race of Member in the 46 Cases (143 Allegations) Closed by Internal Affairs Division in Q1 2022**



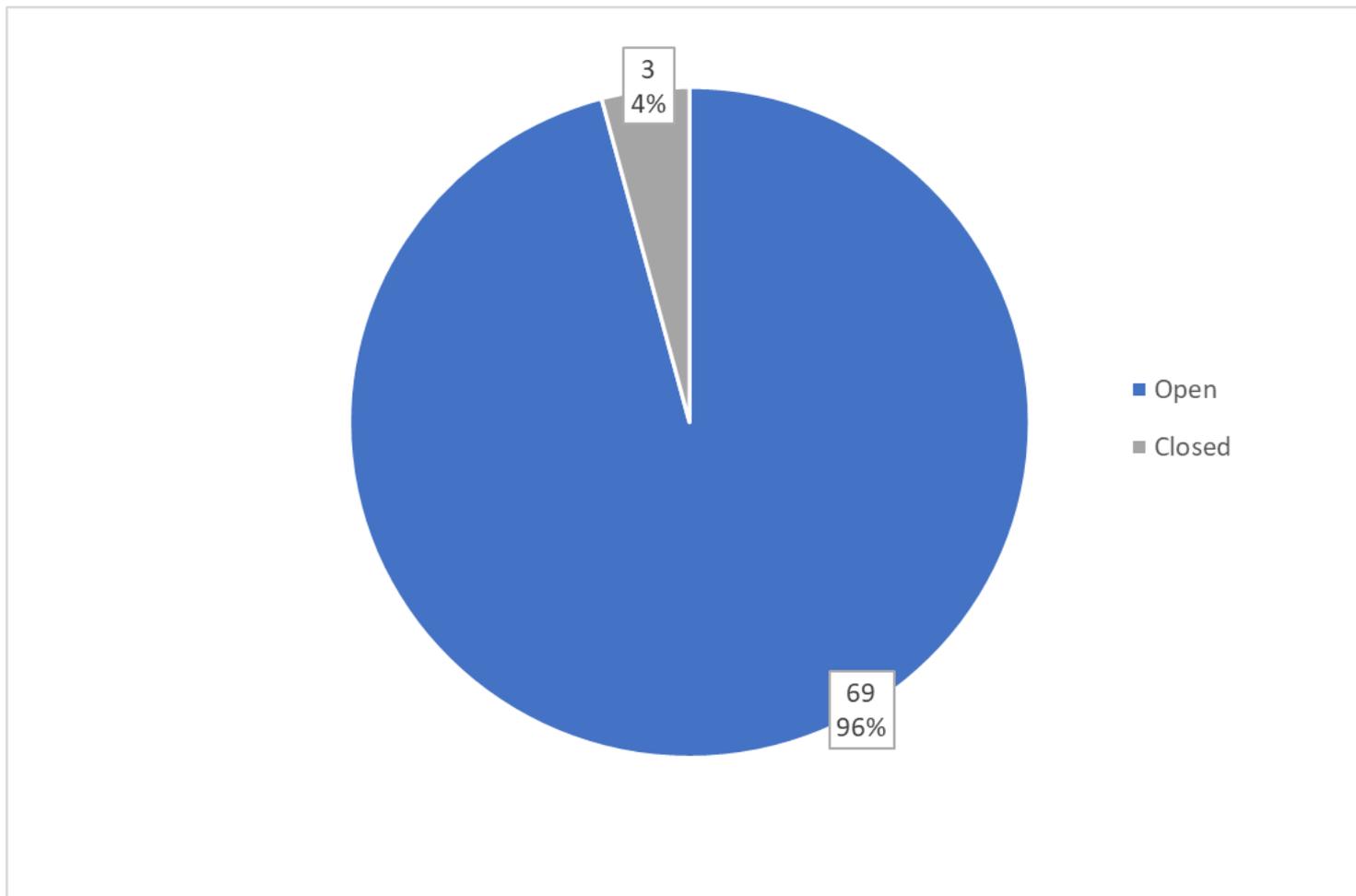
**Sex of Member in the 46 Cases (143 Allegations) Closed by Internal Affairs Division in Q1 2022**



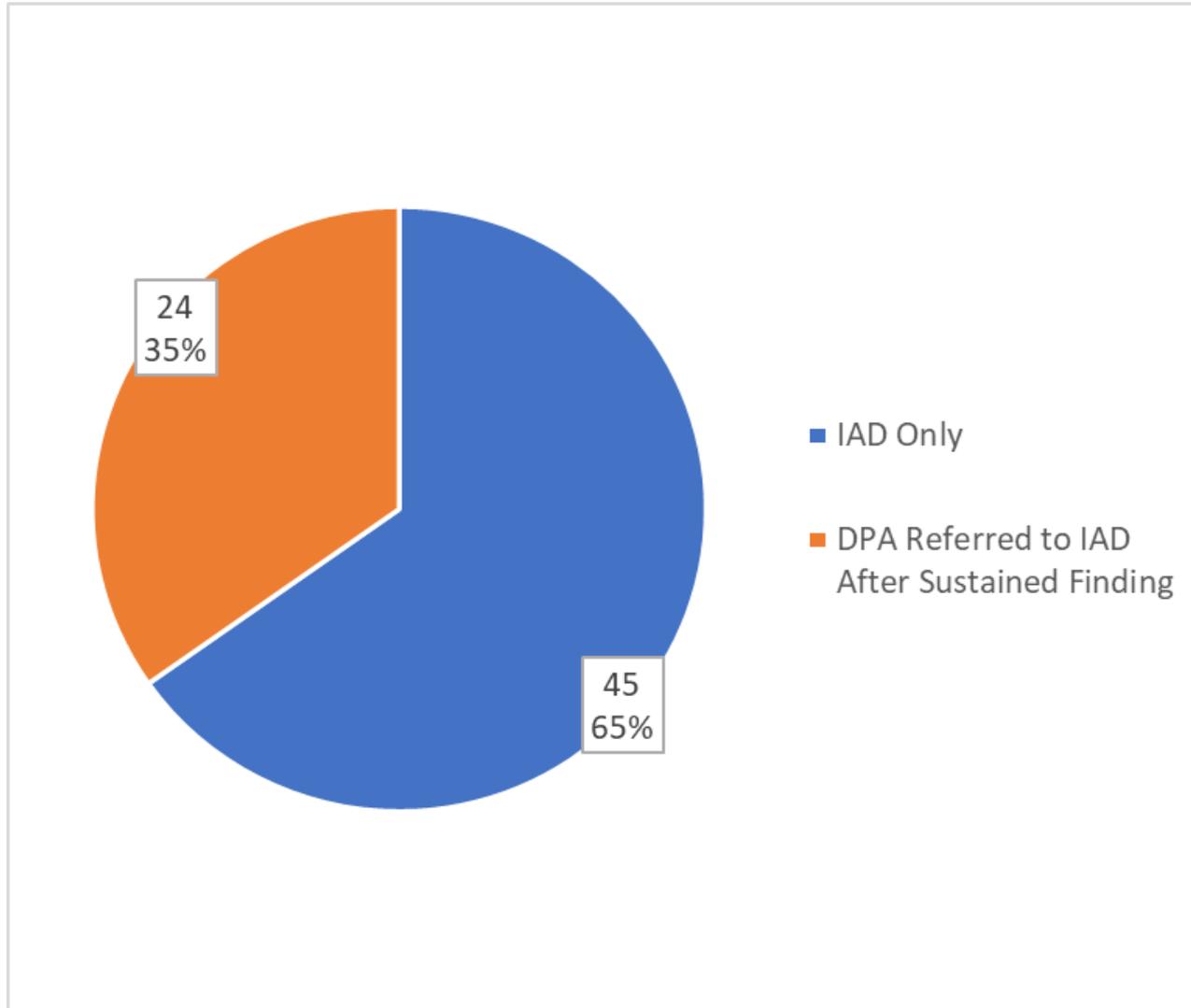
# **Internal Affairs Division Cases Opened in Second Quarter 2022**

## Status of Internal Affairs Division Cases Opened in Q2 2022

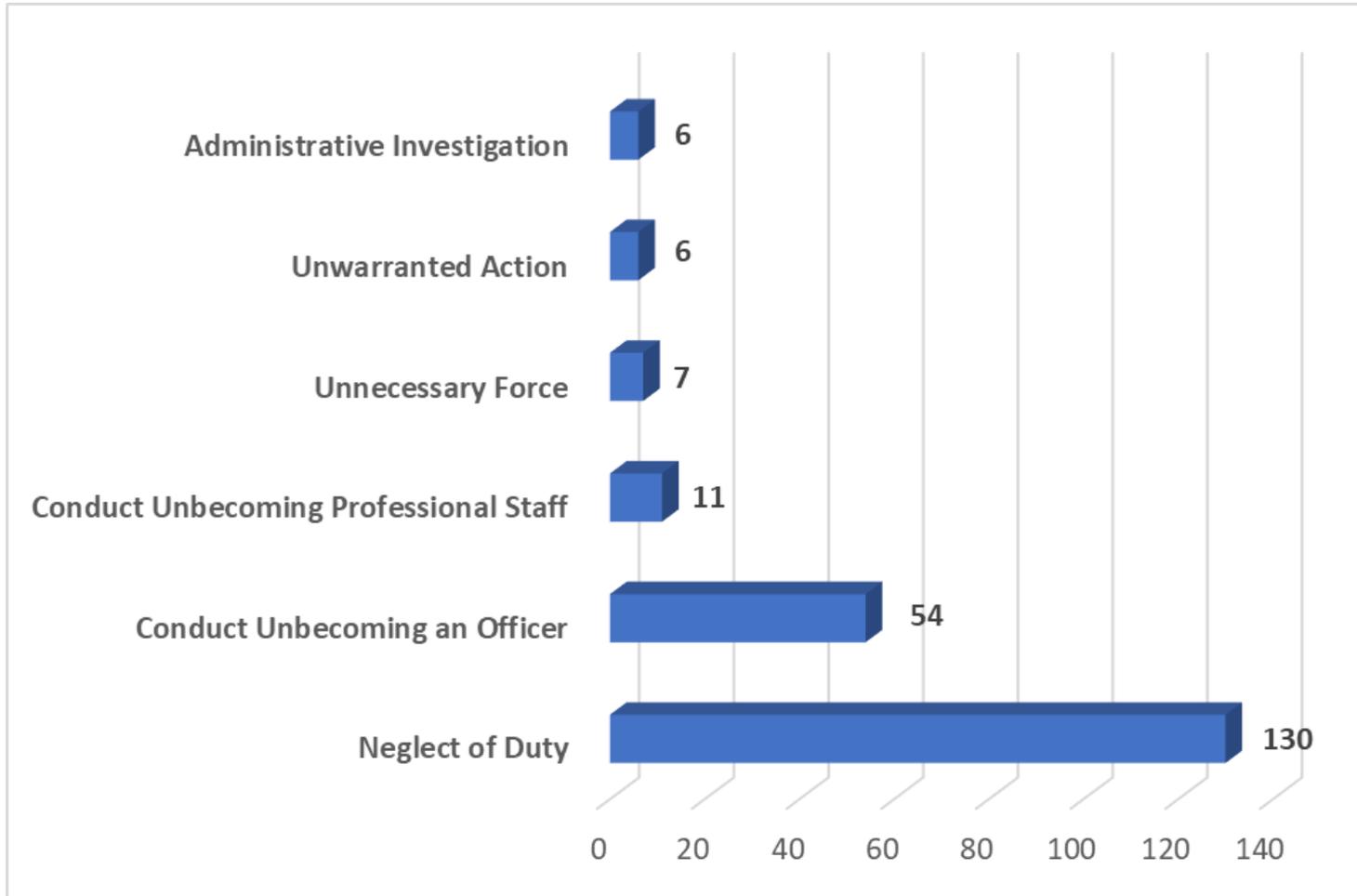
Of the **69 cases opened** by IAD during Q2 2022, three cases were closed in the same quarter; 66 of those cases remained open at the end of the quarter.



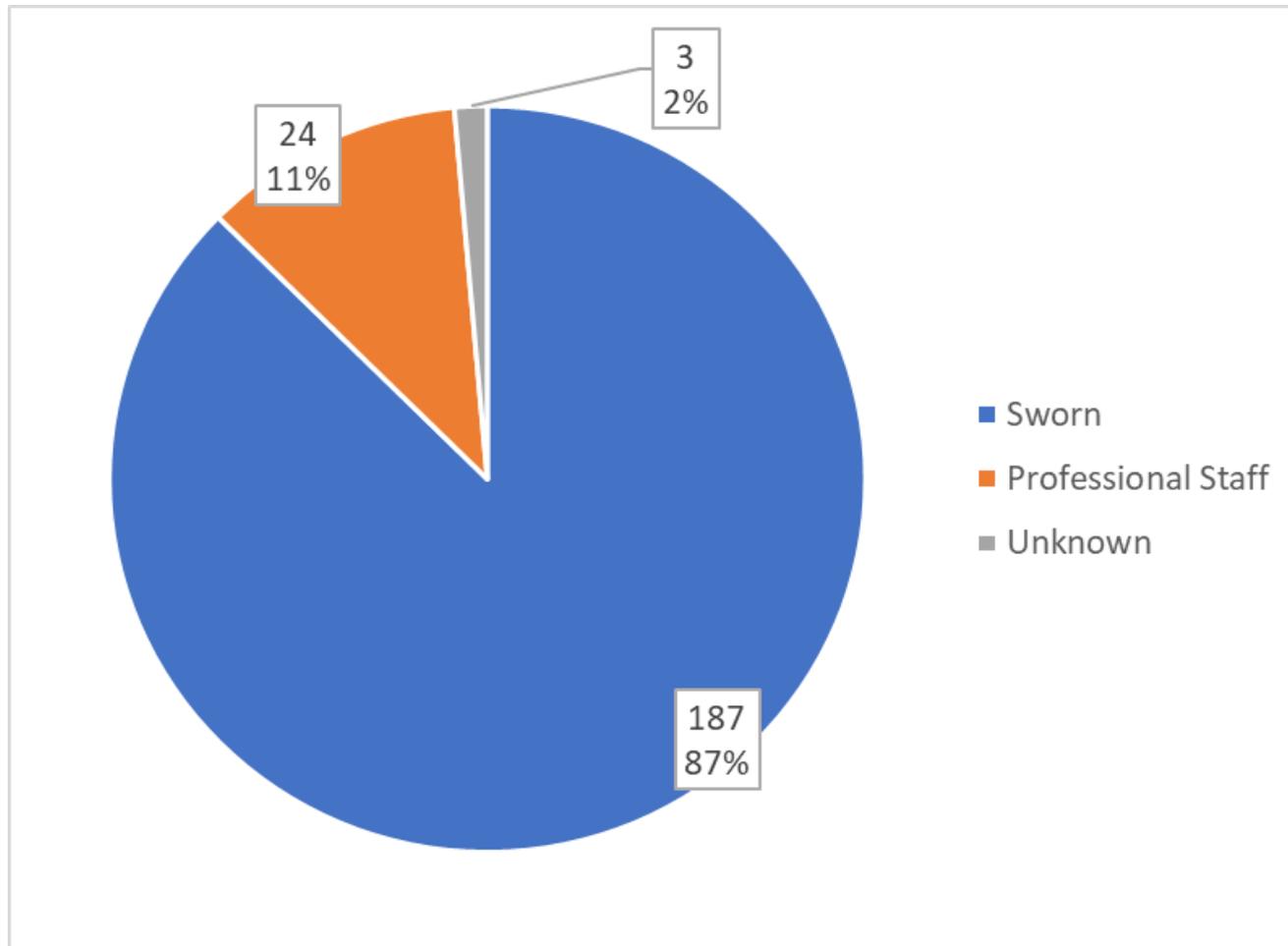
### Internal Affairs Division Cases Received in Q2 2022 by Source Type



### Number of Allegations in Internal Affairs Division Cases Opened in Q2 2022



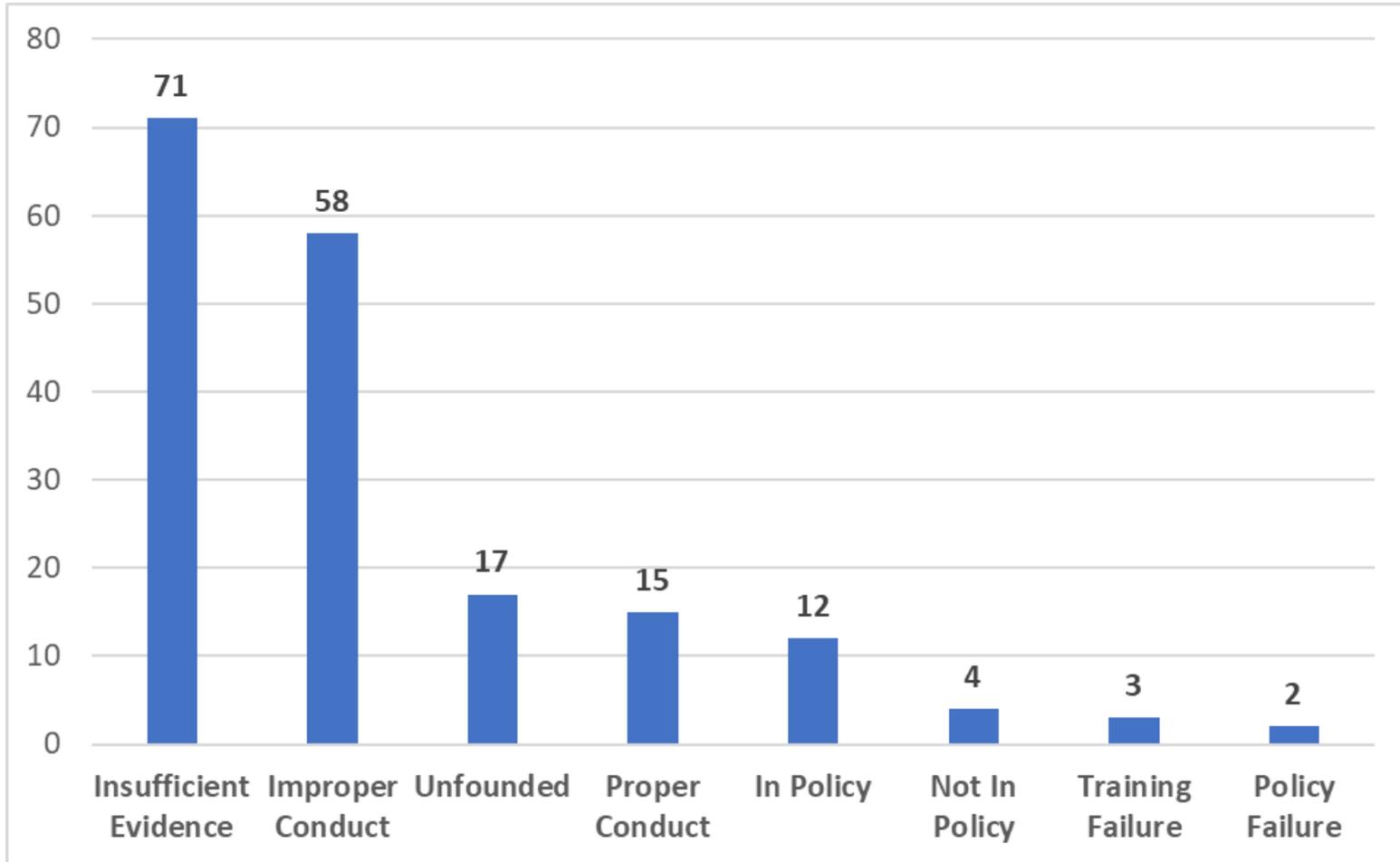
### Member Classification Type in Internal Affairs Division Cases Opened During Q2 2022



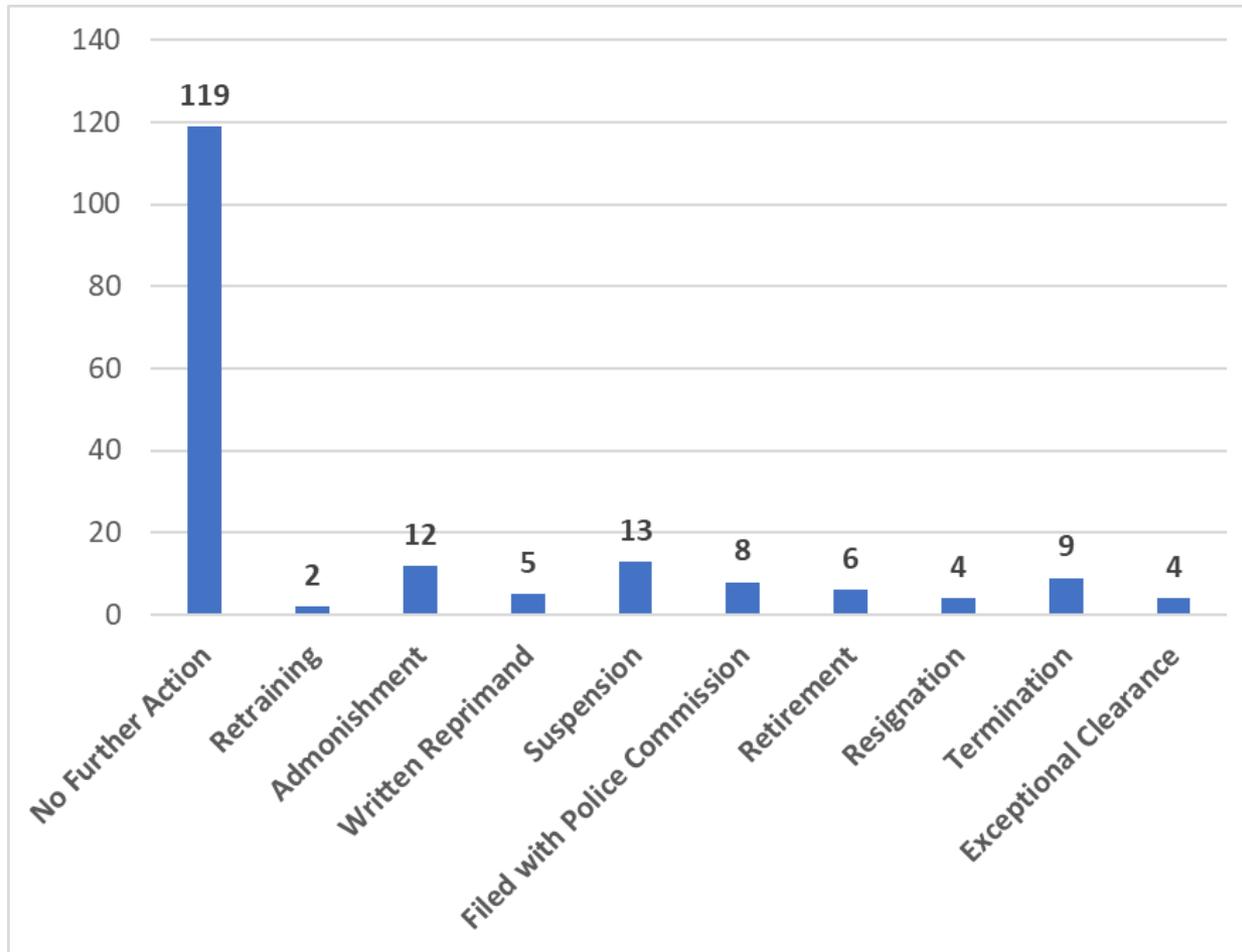
# **Internal Affairs Division Cases Closed in Second Quarter 2022**



**Findings in the 51 Cases (182 Allegations) Closed by Internal Affairs Division in Q2 2022**

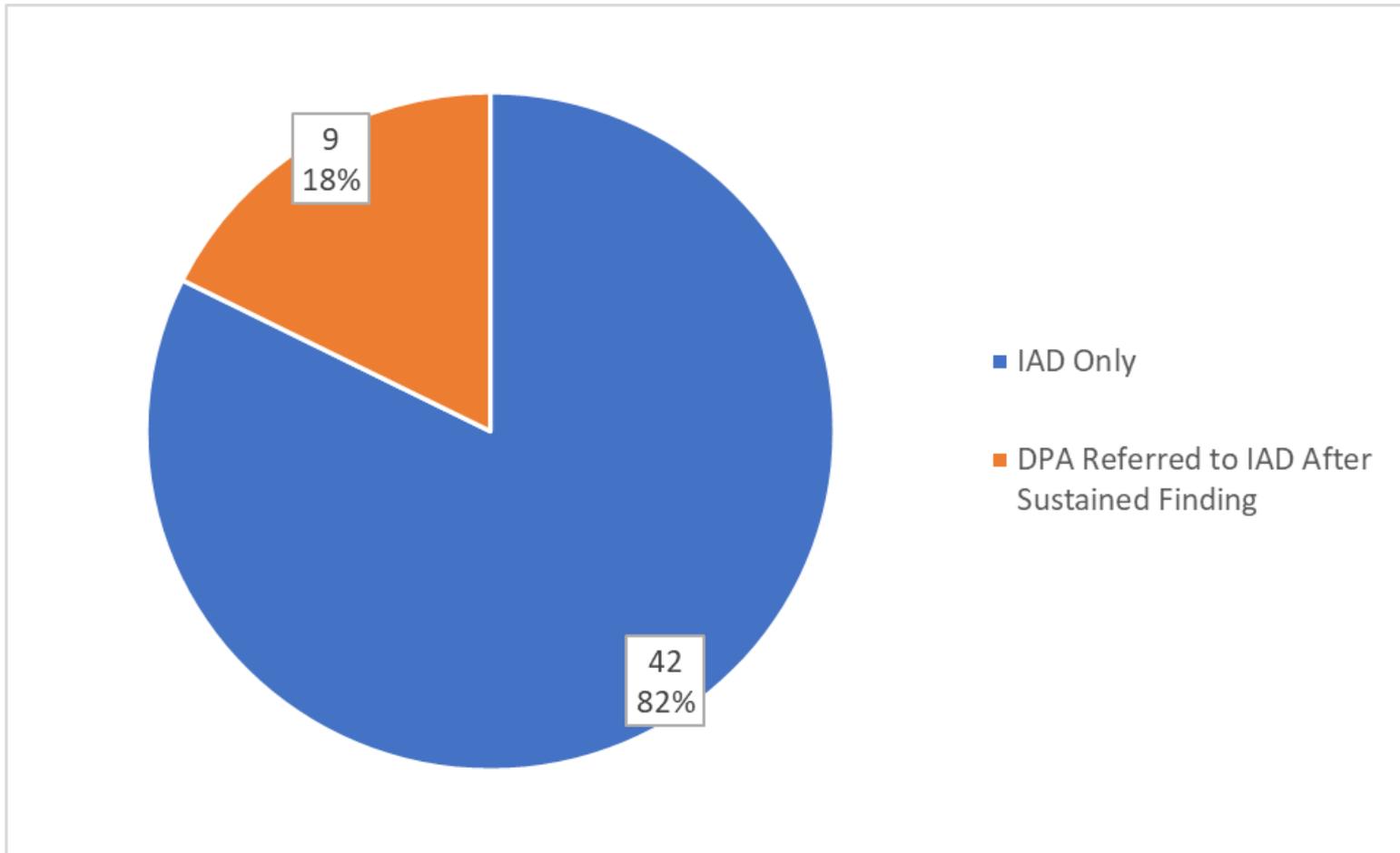


## Actions in the 51 Cases (182 Allegations) Closed by Internal Affairs Division in Q2 2022

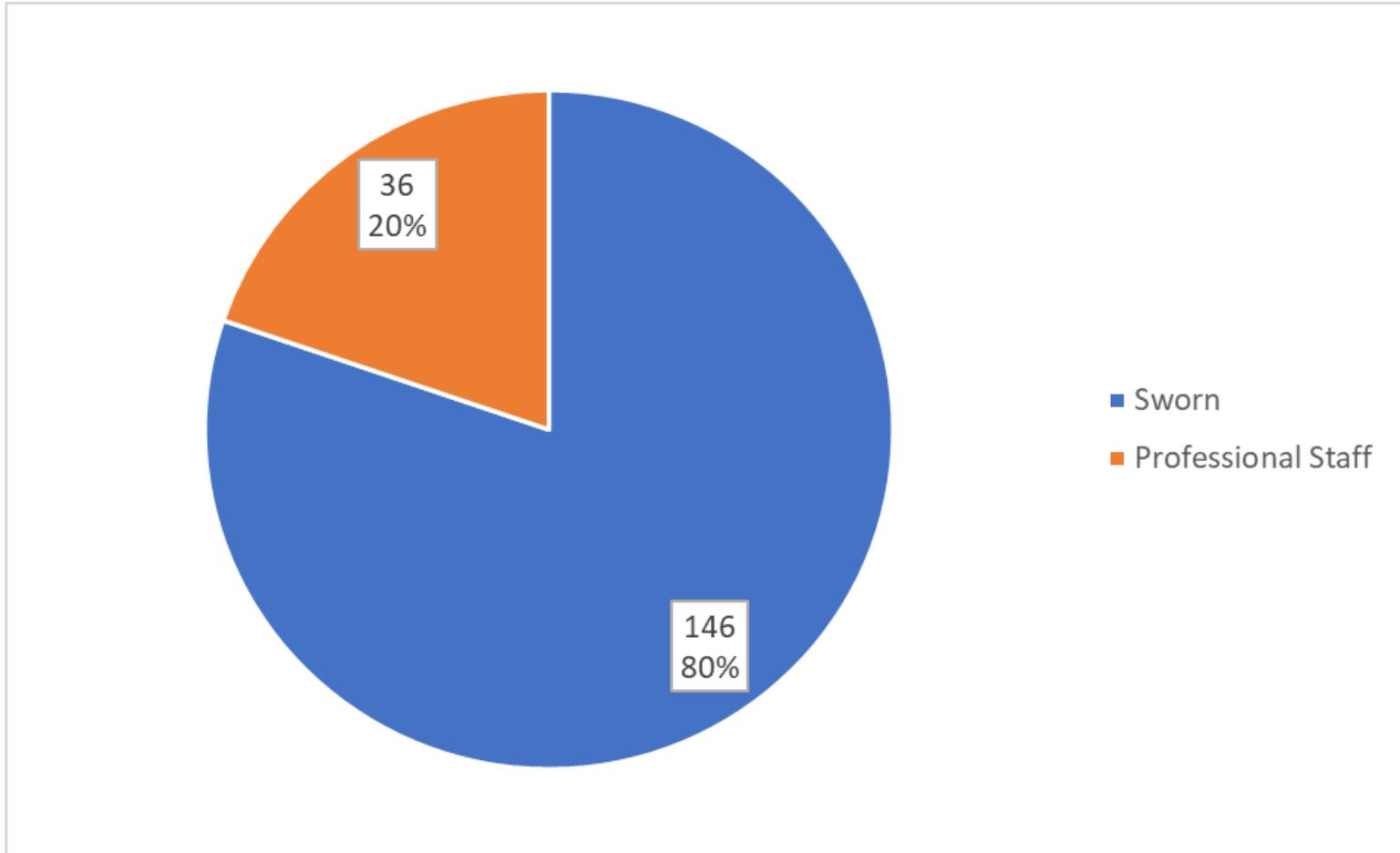


Note: In cases where a member received multiple levels of discipline and/or performance improvement (e.g. counseling, retraining), only the highest level of action is counted here.

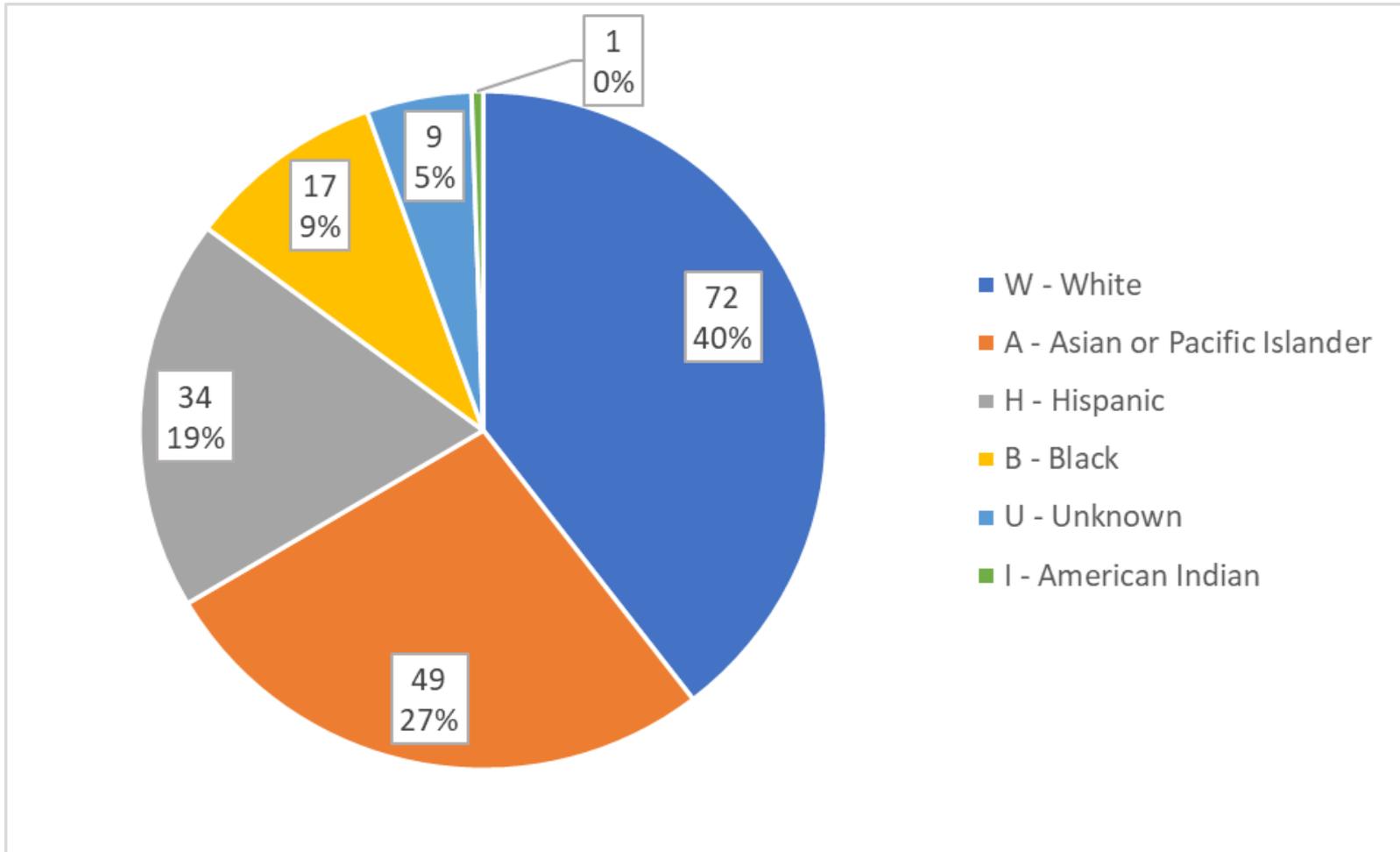
**Source Type of the 51 Cases Closed by Internal Affairs Division during Q2 2022**



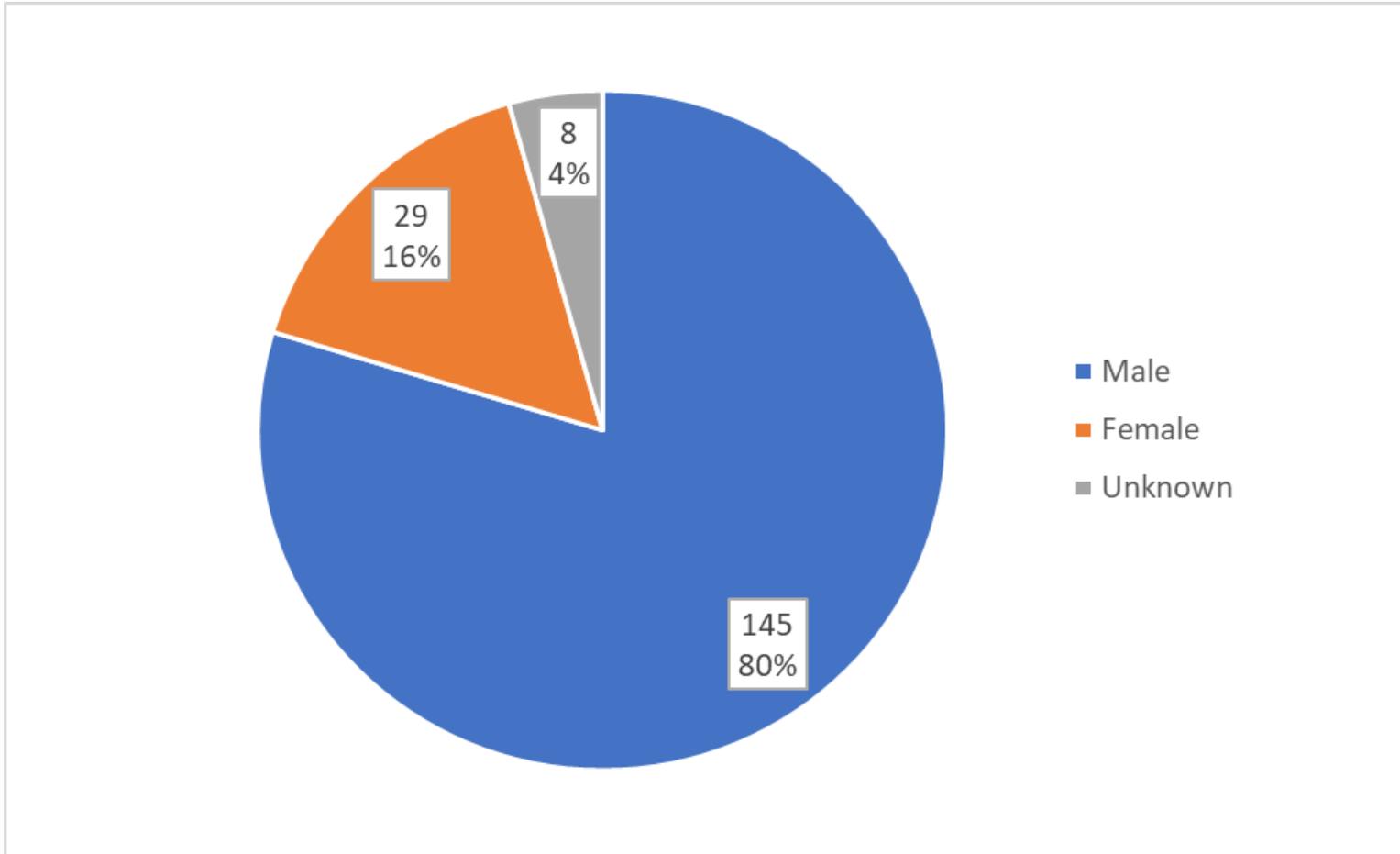
**Member Classification Type in the 51 Cases (182 Allegations)  
Closed by Internal Affairs Division during Q3 2021**



Race Member in the 51 Cases (182 Allegations) Closed by Internal Affairs Division in Q2 2022



**Sex of Member in the 51 Cases (182 Allegations) Closed by Internal Affairs Division in Q2 2022**



## Main Causes for Delays in Chief's Hearing

A Chief's Hearing requires the attendance of :

- Deputy Chief (Hearing Officer)
- DPA Attorney
- IAD Attorney
- Named Officer
- Officer's Representative/Attorney

IAD coordinates and sets the date for the Chief's Hearings.

- Timeline to schedule varies depending availability of officers, attorneys, and Deputy Chiefs.

Scheduling Issues/Requesting Continuance of hearings:

- Priority matters taking precedent
- Unscheduled meetings/events
- Other personal matters/scheduling conflicts

## Proposed Revision/Modification to Chief's Hearing Process

- IAD Attorney reviewed current process for Chief's Hearing and proposed several options to modify the process.
- Chief Scott reviewed and approved the modifications.
- New process is more streamlined.
  - IAD Attorney will set a date/time for the Chief's Hearing with the Notice to Impose Discipline (NOID)
  - Past Practice 10 days for Member to request a hearing.
- New process will go in effect November 1, 2022.

Thank you.

